

FIRE AND POLICE PENSIONERS LEGISLATIVE COMMITTEE REPORT 2011-1

Committee Members

Bertha Bernstein

Jerry Clancy

Curtis Franz

THE LEGISLATIVE COMMITTEE HAS BEEN TRACKING THE ATTACKS ON PUBLIC EMPLOYEES INCLUDING FIREFIGHTERS:

NATIONALLY

WISCONSIN

REMOVED NEARLY ALL COLLECTIVE BARGAINING RIGHTS FOR
PUBLIC EMPLOYEES

REMOVED DUES CHECKOFF

REQUIRES ANNUAL ELECTION TO MAINTAIN CERTIFICATION OF THE
UNION AS THE BARGAINING AGENT, REQUIRES 51% OF THE
PEOPLE IN THE BARGAINING UNIT NOT 51% OF THOSE
VOTING

FIREFIGHTERS WERE OMITTED BUT THEY LED THE RALLIES AT
THE STATEHOUSE FIGHTING THE LEGISLATION

OHIO

EXPANDS DEFINITION OF SUPERVISOR IN FIRE AND POLICE
DEPARTMENTS

PROHIBITS A UNIT OF FIREFIGHTERS TO INCLUDE LIEUTENANTS
AND ABOVE

BARGAIN ONLY IF PUBLIC EMPLOYEE ELECTS TO DO SO

OKLAHOMA

DEFEATED ATTEMPT TO REMOVE BINDING ARBITRATION

MICHIGAN

DEFEATED ATTEMPT TO IMPLEMENT PUBLIC SAFETY MODEL

FLORIDA

DEFEATED ATTEMPT TO PROHIBIT DUES CHECKOFF AND
CHANGE PENSIONS TO DEFINED CONTRIBUTIONS

TENNESSEE

DEFEATED ATTEMPT TO PROHIBIT FIREFIGHTERS
CONTRIBUTING TO POLITICAL CAMPAIGNS

NEW YORK CITY

DEFEATED ATTEMPT TO CLOSE 20 FIRE COMPANIES

NEWSPAPER ARTICLE

TAXPAYERS ON HOOK FOR STATE PENSIONS

UNFUNDED LIABILITIES OF PUBLIC EMPLOYEE PENSION FUNDS

DISCUSS DEFINED BENEFIT PLANS OF PUBLIC VS DEFINED CONTRIBUTION PLANS FOR PRIVATE

TEXAS

HOUSTON

GROUP OF HIGH-POWERED BUSINESS LEADERS

STATEWIDE CAMPAIGN OVERHAUL RETIREMENT FOR FUTURE

PUBLIC EMPLOYEES INCLUDING FIREFIGHTERS

FORMING TEXANS FOR PUBLIC PENSION REFORM WITH OTHERS

FROM THE GREATER HOUSTON PARTNERSHIP

REPRESENTING \$1.5 TRILLION IN ASSETS

CAMPAIGN IN INFANCY SPECIFIC GOALS STILL BEING DEVELOPED

WILL GET INVOLVED IN NEXT YEAR'S ELECTION OR THE 2013

LEGISLATIVE SESSION

SUPPORT CONSTITUTIONAL AMENDMENT ELIMINATING PUBLIC

PENSIONS IN THE STATE AND MOVING ALL EMPLOYEES TO

RETIREMENT ACCOUNTS AKIN TO 401KS. PUTS THE RISK ON

THE EMPLOYEE NO GUARANTEE OF INCOME THROUGH

RETIREE'S LIFETIME

CAMPAIGN NOT INTENDED TO BULLY PUBLIC EMPLOYEES

WOULD RESULT IN HIGHER COSTS NOW, BUT ELIMINATE

UNFUNDED LIABILITIES IN THE FUTURE

AUSTIN

EMPOWER TEXANS/TEXANS FOR FISCAL

RESPONSIBILITY/EMPOWER TEXANS PAC

CREATE AND SUSTAIN SYSTEM OF STRONG FISCAL

STEWARDSHIP AT ALL LEVELS OF TEXAS GOVERNMENT

RETIREMENT BENEFITS FOR PUBLIC EMPLOYEES MAYBE IN

DANGER IF REFORM IS NOT TAKEN NOW AGAINST DEFINED

BENEFIT PLANS

READY FOR BIG PUSH 2013

LOCALLY

SAN ANTONIO

EDITORIALEXPRESS-NEWS AUGUST 13, 2011

COST OF BENEFITS FOR UNIFORM EMPLOYEES INCREASED
46%

CIVILIAN EMPLOYEES INCREASED 22%

TREND CONTINUES FOR GOLD PLATED BENEFITS FOR
UNIFORM EMPLOYEES WILL CROWD OUT SPENDING
FOR OTHER VITAL SERVICES

POSTPONING ACTION ON BENEFITS DISSERVICE TO
UNIFORM EMPLOYEES AND TAXPAYERS

SOONER PROBLEM ADDRESSED SMALLER THE CHANGES
TO BENEFITS WILL BE

TEXAS WEEK RICK CASEY KLRN BROADCAST AUGUST 12 AND 14,
2011

CITY MANAGER SCULLEY ON THE BROADCAST
DISCUSSING THE COMING BUDGET

71% OF CITY BUDGET PAYROLL/BENEFITS

REDUCED CIVILIANS BY 1000 EMPLOYEES

ADDED 500 UNIFORM POSITIONS CORE BUSINESS OF THE
CITY

HEALTH INSURANCE BENEFITS CIVILIANS

80/20 SPLIT

HIRED AFTER 2009 70/30

CASEY PRIVATE SECTOR 50/50 SPLIT

CASEY BROUGHT UP UNFUNDED LIABILITIES IN PENSIONS
AND BENEFITS SPECIFICALLY PREFUNDED HEALTH

SCULLEY RESPONDED MADE SOME PROGRESS WITH
PREFUND

LEGACY COST UNAFFORDABLE LONG TERM

CHANGED SUBJECT TO UNIFORM HEALTH INSURANCE PAID
BY CITY AT 100%

DISCUSSION FOR FUTURE CONTRACT NEGOTIATIONS 2
TIER SYSTEM

CASEY BACK TO PREFUND

TIME BOMB ISSUE

RESOLVE PROBLEM

SCULLEY DUCKED PREFUND ISSUE

RESPONDED PENSION FUND WELL FUNDED AT 90%

CASEY BACK TO PREFUND

SCULLEY DID NOT RESPOND REGARDING PREFUND

STATED UNIFORM HAVE EXCELLENT HEALTH AND PENSION
WHICH THEY ADVERTISE

NATIONAL ATTACKS ON PUBLIC EMPLOYEES, INCLUDING FIREFIGHTERS AND
POLICE OFFICERS, HAVE MIGRATED TO HOUSTON AND NOW SAN ANTONIO

ACTION TAKEN TO COUNTERACT THESE ATTACKS

NATIONALLY

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

HAS FROZEN POLITICAL CONTRIBUTIONS TO ALL FEDERAL
CANDIDATES INCLUDING THE POLITICAL PARTIES UNTIL
OUR SO CALLED FRIENDS STEP UP TO THE PLATE AND
DEFEND US

IN OHIO THERE WILL BE A REFERNDUM TO REPEAL THE LEGISLATION
PASSED. OVER 1.3 MILLION SIGNATURES WERE OBTAINED TO PUT
IT ON THE BALLOT

TEXAS

TEXANS FOR SECURE RETIREMENT

FORMED BY PUBLIC EMPLOYEE STAKEHOLDERS TO FIGHT THE
ATTACKS FROM THE TEXANS FOR PUBLIC PENSION
REFORM AND OTHER ORGANIZATIONS

SHAWN URY , CHAIRMAN OF OUR PENSION FUND IS ON THE
BOARD OF DIRECTORS

SET UP A PAC

SAN ANTONIO

JIM SMITH, ACTIVE POLICE TRUSTEE SCHEDULED A MEETING
OF THE STAKEHOLDERS FOR SETEMBER 21, 2011

PENSION FUND

PREFUND HEALTH

FIRE AND POLICE UNIONS

RETIREEES ASSOCIATION

DETERMINE IF OR WHAT ACTION TO BE TAKEN

IMPORTANCE OF CONSISTENT RESPONSE FROM ALL STAKEHOLDERS

DUE TO THE ATTACKS ON PUBLIC EMPLOYEES, NATIONALLY, IN TEXAS AND
NOW IN SAN ANTONIO WE CANNOT REMAIN PASSIVE. THESE BATTLES ARE
NOT FREE. IT TAKES MONEY, DONATIONS TO CANDIDATES THAT ARE
FAVORABLE TO OUR CAUSE. THE LEGISLATIVE COMMITTEE RECOMMENDS
THE CREATION OF A RETIREE POLITICAL ACTION COMMITTEE